

## Sustainability Policy

### Ambitions

Orms is committed to the principle of sustainability - meeting our own demands without compromising the ability of future generations to meet their own needs.

Good design is by definition sustainable, and Orms understands the benefits that can be obtained from the integration of environmental, social and economic concerns into the evolution of the design of our built environment.

We are determined to make continued efforts to improve our performance across all of our activities, and we will encourage our clients and wider stakeholders to join us in this effort.

Our aim is to enable our staff to gain a greater understanding of how a sustainable approach can improve peoples' quality of life, as well as protecting the environment.

### Principles

We will consider our environmental agenda alongside our social and economic impacts. This includes the health and wellbeing of our staff and those affected by the buildings we design.

We are committed to reducing pollution by applying appropriate sustainability principles to the supply chain, energy management, materials, waste reuse and recycling.

We also work with others to integrate ecology, biodiversity and green spaces into our architecture where possible.

We are committed to complying with all applicable legislation in relation to the environmental impact of our business and design activities.

We will regularly review our sustainability objectives and evaluate our impact on the environment and the extent to which we can influence it.

We aim to improve the office's facilities and look after people to help support the health and wellbeing of our staff

### Delivery

We will develop annual action plans to act as a mechanism for the delivery of this policy's objectives, and will review our sustainability performance and this policy on an annual basis.

### Our sustainability action plan has the following objectives applied to both our design projects and office activities:

- To set out clearly defined activities and measures, with targets where appropriate, to record, understand and improve our sustainability performance
- To communicate both internally and externally our sustainability performance on our website or in some other environment-friendly manner to interested parties
- To train, educate and inform our staff about sustainability issues
- We will review our suppliers, directly appointed sub-consultants and contractors policies and monitor their outputs in relation to this policy's recommendations
- We will encourage the client and design team to assist us to benchmark each project using an appropriate assessment method. Where projects are not independently assessed we will undertake to benchmark and monitor internally

Within the office we have a Sustainability Group which reports regularly to the Board, and provides backup, research and education in sustainable issues, compliance and knowledge development as well as coordinating the action plan.

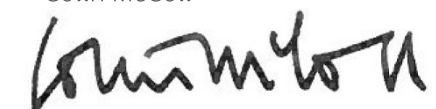
The Group also regularly attends Internal Workstage Reviews to provide guidance and support at all stages of projects. A quarter of the Continuing Professional Development training programme is allocated to sustainable issues.

Signature of person responsible for Sustainability Policy:

(print name)

Colin McColl

(signature)



(position)

Director

(date)

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(policy review date)

30. 09. 2024